



Town Of Concord 2020 Annual Report

CONCORD AT A GLANCE

Settled:	Incorporated 1635
Population:	Town Census as of January 2020– 16,091
Miles of Road:	107
Area:	26 square miles
Elevation:	130 feet
Residential Tax Rate:	\$14.72 per \$1,000 of valuation
Form of Government:	Open Town Meeting / Select Board / Town Manager
Religious Institutions:	Catholic, Christian Science, United Church of Christ (2), Episcopal, Unitarian Universalist, Presbyterian, Society of Friends, Synagogue, Baha'i, Swedenborg, Non-denominational (3)
Hospital:	Emerson Hospital
Transportation:	MBTA Commuter Rail to Boston and Fitchburg; Commuter Bus to Boston; Council on Aging Van - weekday door-to-door transportation for seniors
Utilities:	Concord Municipal Light Plant; Concord Public Works provides water to most of the Town and a portion of the Town has sewer; National Grid supplies natural gas to the Town
Schools:	Preschools/Nursery Schools - several Public - 3 elementary; 2 middle; 1 regional high school, 1 regional career & technical high school Private - 2 elementary/middle; 2 high schools
Public Safety:	Full time Police and Fire Departments; Emergency service ambulance provided by Concord Fire Department
Recreation:	Municipal tennis courts, urethane track, fitness course and athletic fields; conservation land and trails for recreational use; municipal recreation center with year-round programs and outdoor teaching pool; municipal swim and fitness center, State swimming and picnicking facilities at Walden Pond; private health clubs, tennis, swimming and skating facilities.

To find out if a public meeting has been canceled, call the Cancellation Line (978) 318-3006. Visit the Town's website at www.concordma.gov for a calendar of municipal events and meetings, and for general information about the Town.

ANNUAL REPORT OF THE
TOWN OF CONCORD,
MASSACHUSETTS



FOR THE YEAR ENDING
DECEMBER 2020

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TOWN OFFICERS

ELECTED OFFICIALS

SELECT BOARD

(Elected for three years)
Jane Hotchkiss (2021)
Linda Escobedo (2021)
Terri Ackerman (2022)
Susan Bates (2022)
Mathew Johnson (2023)

MODERATOR

(Elected for one year)
Carmin Reiss (2021)

SCHOOL COMMITTEE

(Elected for three years)
Heather Bout (2021)
Courtland Booth (2021)
Cynthia Rainey (2022)
Alexa Anderson (2022)
Fatima Mezdad (2023)

HOUSING AUTHORITY

(Elected for five years)
Richard W. Eifler-State Appointee
Hester Hill Schnipper (2021)
Stephen Dirrane (2021)
Charles Phillips (2021)
Edward Tar Larner (2024)

BOARDS AND COMMITTEES

BOARDS ESTABLISHED BY STATE STATUTE

RETIREMENT BOARD

(Elected/Appointed for three years)
Peter J. Fulton (10/31/19-10/29/2022)
Elected by Plan Members
Arnold Roth (12/31/18-12/30/21)
Appointed by Retirement Board
Brian Whitney (5/30/17-5/29/20)
Elected by Plan Members
Kerry Lafleur (6/1/18-5/31/21)
Appointed by Board of Selectmen
Mary Barrett – Indefinite
Ex-Officio Member

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

(Appointed for three years)
Richard Jamison (2021)
Christine Reynolds (2021)
Dee Ortner (2022)
Parashar Patel (2021)
Wade Rubinstein (2021)
Greg Guarriello (2022)
Mary Hartman (2022)
John Hickling (2022)
Dean Banfield (2022)
Andrea Zall (2023)
Lois Wasoff (2023)
Brian Taylor (2023)
Kathy Cuocolo (2023)
Philip C. Swain, Jr. (2023)
Ray Andrews (2023)

MINUTEMAN REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

(Appointed for three years)
Steve Ledoux (2022)

APPOINTED BY THE SELECT BOARD

2229 MAIN STREET ADVISORY COMMITTEE

(Appointed for three years)

Leonard V. Rappoli (2021)

Pamela Rockwell (2021)

Frederick D. Seward (2021)

Linda Escobedo - Select Board Appointee

Deborah Farnsworth – BOH Appointee (2022)

AGRICULTURAL COMMITTEE

(Appointed for five years)

Carolyn Goethert (2021)

Lise Holdorf (2021)

Liza Bemis (2025)

Stephen Verrill (2025)

Dan Schmid (2025)

Associate Members

Melissa Maxwell (2021)

Joe Rogers (2022)

BOARD OF APPEALS

(Appointed for three years)

Elizabeth Akhurst-Moore (2021)

Theo Kindermans (2022)

Associate Members:

Stuart Freeland (2021)

Ravi Faiia (2022)

Eve Isenberg (2022)

Jim Smith (2023)

BRUCE FREEMAN RAIL TRAIL COMMITTEE

(Appointed for three years)

Kent Carlson (2021)

Carol Steele (2021)

Nathaniel Welch (2023)

Richard Fahlander (2023)

Adrienne Boardman (2023)

Dorcas Miller (2023)

CAPITAL PLANNING TASK FORCE

Terri Ackerman (2021)

Stephen Crane (2021)

Laurie Hunter (2021)

Kerry Lafleur (2021)

Cynthia Rainey (2021)

Jared Stanton (2021)

Elise Woodward (2021)

Karle Packard (2021)

Parshar Patel (2021)

Hugh Lauer (2021)

COMMUNITY PRESERVATION COMMITTEE

(Appointed for three years)

John Cratsley (2021) SB Appointee

Thomas Kearns (2022) SB Appointee

Peter Ward (2023) SB Appointee

Diane Proctor (2023) SB Appointee

(Standing Committee Appointees)

Paul Grasso (2021) Recreation Comm

Judy Zaunbrecher (2021) Natural Resources

Burton Flint (2022) Planning Board

Nancy Nelson (2023) Historical Comm

Hester Schnipper (2023) Housing Authority

CONCORD CENTER CULTURAL DISTRICT ADVISORY COMMITTEE

(Appointed for three years)

Kimberly Burns (2020)

Maria Madison (2020)

Kate James (2021)

Carole Wayland (2021)

Jerry Wedge (2021)

Diana Clymer (2022)

Robert Munro (2022)

CONCORD CULTURAL COUNCIL

(Appointed for three years)

Alicia Hesse-Cleary (2021)

Thomas Martin (2021)

Betsy Levinson (2021)

Leli Sudler (2023)

Arthur Rogers (2023)

CONCORD HOUSING DEVELOPMENT CORP.

(Appointed for three years)

Jerry Evans (2021)

Douglas Bacon (2021)

Yannis Tsitsas (2021)

Peter Lowitt (2022)

James Burns (2023)

CONSERVATION RESTRICTION STEWARDSHIP COMMITTEE

(Appointed for three years)
Arthur Schwope (2021)
Richard Higgins (2022)
Michelle Wiggins (2022)
Neil Ryder (2022)
Annemarie Altman (2023)

ECONOMIC VITALITY COMMITTEE

(Appointed for three years)
Cato Anderson (2022)
John Boynton (2022)
Remon Karian (2022)
Jennifer McGonigle (2022)
Mark Martines (2022)
Jane Obbagy (2022)
Dawn Rennert (2022)
Jennifer Schunemann (2022)
Jan Turnquist (2022)
Debra Stark (2022)
Steven Verrill (2022)
Beth Williams (2022)

FINANCIAL AUDIT ADVISORY COMMITTEE

Courtney Booth (2021) School Rep.
Linda Escobedo (2021) SB Rep.
Carol Wilson (2021)
Arthur Fulman (2021)
Wendy Rovelli (2021) CMLP Rep.
Thomas Piper (2021)

HANSCOM FIELD ADVISORY REP.

(Appointed for one year)
Vacant

HATS REPRESENTATIVES

Linda Escobedo (2021) SB Rep.
Robert Easton (2021)

HISTORIC DISTRICTS COMMISSION

(Appointed for three years)
Nea Glenn (2022) Museum
Peter Nobile (2023) Library
Luis Berrizbeitia (2024) Planning Board
Paul Ware (2024) NRC
Melinda Shumway (2024) Selectmen
Dennis Fiori (2025)
Associate Members:
Kathleen Chartener (2022) Museum
Abigail Flanagan (2023) Library
Katherine Mast (2024) Planning Board

HUGH CARGILL TRUST COMMITTEE

(Appointed for three years)
Robert Abraham (2021)
Lucy Rosborough (2022)
Judith A. Terry (2022)
Deena Whitfield (2023)
Elisabeth Elden (2023)

JUNCTION VILLAGE OPEN SPACE TASK FORCE

(Appointed for one year)
Christa Collins (2021)
Sue Felshin (2021)
Robert Hartman (2021)
Harry Bartlett (2021)

LIBRARY COMMITTEE

(Appointed for three years)
Patricia Nelson (2021)
Tara Edelman (2022)
Susan Curtin (2022)
Krysten Morganti (2022)
Laura Klein (2023)
Kathleen Reidy (2023)

MAGIC/MAPC REPRESENTATIVE

Jane Hotchkiss (2021)

MBTA REPRESENTATIVE

Terri Ackerman (2021)

PERSONNEL BOARD

(Appointed for three years)
Ellen Quackenbush (2020)
William Mrachek (2021)
James Richardson (2021)

PLANNING BOARD

(Appointed for five years)

Allen Sayegh (2021)

Burton Flint (2022)

Kristen Ferguson (2022)

Nathan Bosdet (2023)

Kate McEneaney (2024)

Haley Orvedal (2024)

Linda Miller (2025)

POLLINATOR HEALTH ADVISORY COMMITTEE

(Appointed for one year)

Sarah Grimwood (2020)

Christin Krueger (2020)

Brain Cramer (2020)

Mark Hanson (2020)

Joseph Levine (2020)

Stanley Lucks (2020)

Sig Roos (2020)

PEG ACCESS ADVISORY COMMITTEE

(Appointed for three years)

Ruth Lauer (2021)

Karlen Reed (2021)

Scott Hopkinson (2022)

Vince Carlson (2022)

PUBLIC CEREMONIES & CELEBRATIONS COMMITTEE

(Appointed for five years)

Thomas Valle (2021)

Trish Ng (2021)

Erin Logan (2021)

Julissica Rona (2022)

David Bell (2024)

Sue McCrory (2024)

Robert Norton (2025)

RECORDS & ARCHIVES COMMITTEE

(Appointed for three years then indefinite appointment)

Ronald P. Bernard

Donald Blackmer

Sara W. Wilbur

REGISTRARS, BOARD OF

(Appointed for three years)

Joanne Mente (2021)

Wendy A. McNally (2021)

Connell A Benn (2023)

Kaari Mai Tari, Town Clerk

TAX FAIRNESS COMMITTEE

(Appointed for three years)

Reinier Beeuwkes (2021)

Walter Birge (2021)

Nancy Cronin (2021)

Jonathan Keyes (2021)

Bill Kemeza (2023)

David Karr (2023)

TAX RELIEF COMMITTEE

(Appointed for three years)

Helena Long (2021)

Virginia McIntyre (2022)

Eric Van Loon (2023)

TRUSTEES OF TOWN DONATIONS

(Appointed for three years)

James Dohoney (2021)

Frederick Miller (2021)

Gavin Morrissey (2022)

Jennifer Ubaldino (2023)

WEST CONCORD ADVISORY COMMITTEE

(Appointed for three years)

Amy Kaiser (2021)

Geoffrey Walton (2022)

Susan Miodozeniec (2022)

Alan Koder (2023)

John Cooley (2023)

WEST CONCORD JUNCTION CULTURAL DISTRICT COMMITTEE

(Appointed for three years)

Karen Currie (2021)

Carlene Hempel (2021)

Ann Sussman (2021)

Amy Kaiser (2021)

Harry Bartlett (2022)

Lisa Evans (2022)

Susan Miodozeniec (2022)

Jennifer Montbach (2022)

Geoffrey Walton (2022)

Kate Yoder (2023)

Margot Kimball (2023)

WHITE POND ADVISORY COMMITTEE

(Appointed for three years)
 Carmen Jaquier (2021)
 Cheryl Baggen (2022)
 Beth Kelly (2023)
 Jeff Parker (2023)
 Susan O'Shea-Folgar (2023)

YOUTH COORDINATOR ADVISORY BOARD

Laurel Gerdine (2020)
 Tracey Marano (2020)
 Lora Venesy (2020)
 Dawn McCullough (2021)
 Jennifer Johnson (2021)

APPOINTED BY TOWN MANAGER WITH APPROVAL OF THE SELECT BOARD**ASSESSORS, BOARD OF**

(Appointed for three years)
 Susan Livingston (2021)
 Bill Herring (2021)
 Thomas Matthews (2022)
 Brendan O'Neil Kemeza (2023)

CLIMATE ACTION ADVISORY BOARD

(Appointed for three years)
 Peter Nichol (2021)
 Jake Swenson (2021)
 Brian Foulds (2021)
 Courtney Eaton (2021)
 Brian Crouse (2021)
 Pam Hill (2022)
 Michael McAteer (2022)
 Warren Leon (2023)
 John Bolduc (2023)
 Ruthy Bennett (2023)
 Scott Wood (2023)

COMPREHENSIVE SUSTAINABLE ENERGY COMMITTEE

(Appointed for three years)
 Bradley Hubbard-Nelson (2021)
 Sharon Jones (2021)
 Bob Shatten (2021)
 Karen Gibson (2021)
 Janet Miller (2022)
 Jerry Frenkil (2022)
 Julie Kleyn (2023)
 Douglas Sharpe (2023)
 Hany Teylouni (2023)

COMMISSION ON DISABILITY

(Appointed for three years)
 Ellen Hutt (2021)
 Marybeth Barker (2022)
 Meryl Schwartz (2022)
 Janet Beyer (2022)
 Lloyd Price (2023)
 Jean Goldsberry (2023)
 Jennifer Brooke (2023)

HISTORICAL COMMISSION

(Appointed for three years)
 Thomas Beardsley (2022)
 Michael Capizzi (2022)
 Robert Gross (2022)
 Melissa Saalfield (2023)
 Nancy Nelson (2023)
 Associate Member
 (Appointed for one year)
 Alan Bogosian (2021)
 Rebecca Lemaitre (2021)

NATURAL RESOURCES COMMISSION

(Appointed for three years)
 Judith Zaunbrecher (2021)
 Edward Nardi (2021)
 Nick Pappas (2022)
 Gregory Higgins (2022)
 Sarah Grimwood (2023)

APPOINTED BY TOWN MANAGER**CEMETERY COMMITTEE**

(Appointed for three years)
 Paul Cooke (2021)
 Jerry Soucy (2022)
 Leo Carroll (2022)
 Brian Davidson (2022)

CONCORD MUNICIPAL LIGHT BOARD

(Appointed for three years)
 Alice Kaufman (2022)
 Gordon Brockway (2022)
 Pam Hill (2023)
 Brian Foulds (2023)
 Wendy Rovelli (2023)

COUNCIL ON AGING BOARD

(Appointed for three years)

Ann Schummers (2021)

Patty Keane (2022)

Michael Rudd (2022)

Carole Cushing (2022)

Kristin Nelson (2022)

Teri Stokes (2023)

Carol Ann Hannan (2023)

Grazia Del a Cruz (2023)

Arthur Alcares (2023)

Christina Kendrick (2023)

Ron Reidel (2023)

TRANSPORTATION ADVISORY COMMITTEE

(Appointed for three years)

Stephen Crane (2023)

John Arena (2023)

Marcia Rasmussen (2023)

Steve Dookran (2023)

Aaron Miklosko (2023)

Kevin Monaghan (2023)

Ginger Quarles (2023)

Meryl Schwartz (2023)

Phil Posner (2023)

Wally Johnson (2023)

HEALTH, BOARD OF

(Appointed for three years)

Mark Haddad (2021)

Deborah Greene, MD (2022)

Ray Considine (2022)

Jill Block (2023)

Alma Healey (2023)

PUBLIC WORKS COMMISSION

(Appointed for three years)

Andrew Boardman (2021)

Jim Terry (2021)

K.C. Winslow (2022)

James Fasser (2023)

Dave DeLong (2023)

RECREATION COMMISSION

(Appointed for three years)

Paul Grasso (2021)

Casey Atkins (2022)

Jennifer Lutz (2022)

Paul Boehm (2023)

Peter Funkhouser (2023)

APPOINTED INDIVIDUALS

GENERAL GOVERNMENT

Town Manager
Deputy Town Manager
Inspector of Animals
Building Commissioner
Inspector of Wires
Plumbing & Gas Inspector
Public Health Director
Town Counsel
Workers' Compensation Agent

Stephen Crane
Kate Hodges
Gabrielle P. White
Raymond Matte
Robert Prescott
Ken McConnell
Susan Rask
William L. Lahey
Amy Foley

PUBLIC SAFETY

Emergency Management Director
Chief of Police/Constable
Constable

Animal Control Officer
Assistant Animal Control Officer
Fire Chief/Fire Warden
Municipal Right to Know Coordinator

Thomas Judge
Joseph F. O'Connor
Joseph Topol
Robert P. DiRenzo, Jr.
Jennifer Condon
Donna DeWallace
Thomas Judge
Thomas Judge

PUBLIC WORKS & LIGHT PLANT

Public Works Director
Superintendent of Light Plant
Town Engineer
Water & Sewer Superintendent
Highway & Grounds Superintendent
Environmental Services Program Administrator

Alan Cathcart
David G. Wood
Steve Dookran
John H. Rogers
Aaron Miklosko
Melissa Simoncini

COMMUNITY DEVELOPMENT

Hanscom Field Advisory Committee Rep.
MAPC Representative
MBTA Advisory Board
Tree Warden

Matt Johnson
Terri Ackerman
Aaron Miklosko

SCHOOLS

Superintendent of Schools

Dr. Laurie Hunter

HUMAN SERVICES

Senior Services Director
Library Director
Recreation Director
Registrar of Veterans' Graves
Veterans' Agent/Director of Veterans' Services
Burial Agents
ADA Coordinator
Community Services Coordinator

Virginia Quarles
Kerry Cronin
Ryan Kane
Harold Nichols
Richard F. Krug
Charles W. Dee & Richard F. Krug
Kate Hodges
Bonnie Wilbur

FINANCE

Town Appraiser
Town Accountant
Assistant Town Accountant
Town Clerk
Assistant Town Clerk
Treasurer/Tax Collector/Finance Director
Assistant Treasurer

R. Lane Partridge
Mary Barrett
Erin Mulcahy
Kaari Mai Tari
Patricia Clifford
Kerry Lafleur
Richard P. Delorey