


| Article 5: New Classification & Compensation Plan for Regular-Status Employees   |           |                     |                                 |  |
|--|-----------|---------------------|---------------------------------|--|
| Action   | Date      | Date                | Action                          | Description  |
|  |           | 10-Feb-23           | Communication to Employees      | Project Update Memo & Save the Date for 2/21 meetings  |
|  |           | 21-Feb-23           | Meetings with Employees         | GovHR presents preliminary Class & Comp Plan to Employees  |
|  |           | 21-Feb-23           | Distribute Preliminary Plan     | Preliminary Class & Comp Plan available to Personnel Board   |
|  |           | 21-Feb-23           | Communication to Employees      | Letter detailing individual proposed Title & Grade   |
|  |           | 22-Feb-23           | Reconsideration Period: Opened  | Employees can file for reconsideration   |
| <p><b>Public Hearing:</b> 27-Feb-23</p>  <p><b>Public Hearing:</b> 27-Mar-23</p> |           | 27-Feb-23           | Public Hearing                  | Public presentation on Article 5; brief status update provided with full presentation scheduled for March 27, 2023               |
|  |           | 3-Mar-23            | Reconsideration Period: Closed  | All employee requests for reconsideration must be filed  |
|  |           | 8-Mar-23            | Meeting: Personnel Board        | GovHR presents draft plan adjustments; consultant to provide in-depth review of draft plan, overview of reconsideration requests |
|  |           | 13-Mar-23           | Reconsideration Review: Ends    | GovHR completes review of employee requests for reconsideration  |
|  |           | 22-Mar-23           | Meeting: Personnel Board        | GovHR presents final draft Class & Comp Plan; Personnel Board to vote recommendation   |
|  |           | 27-Mar-23           | Continued Public Hearing        | Public presentation on Article 5. Note: this hearing could also occur on April 3, 2023 and still meet FinCom Report deadline     |
|  |           | 4-Apr-23            | Deadline                        | for Select Board & FinCom to vote recommendations to be published in FinCom Report   |
|  | 14-Apr-23 | FinCom Report       | Report mailed to all households |  |
|  | 30-Apr-23 | Annual Town Meeting |                                 |  |