



Town of Concord Diversity Equity and Inclusion Commission

Building A Welcoming Community

February 21, 2024

To : Theo Kindermans Zoning Board of Approvals Chair

From: Diversity, Equity and Inclusion Commission

The Diversity, Equity and Inclusion Commission is aware that the Zoning Board of Appeals (ZBA) is reviewing a proposed development of 201 units in two buildings on the property of 300 Baker Avenue. Of the 201 units, 51 are categorized as affordable at 75% of Area Median Income.

Up to 75% of the affordable units can be restricted for local preference. The ZBA asked the DEI Commission for its input on this matter.

It is the unanimous opinion of the Diversity Equity and Inclusion Commission that the ZBA should take the least restrictive and most inclusive position with the lowest possible restrictions for local preference on this matter.

We believe that no units should be restricted for local preference as it is in the interest of our community to open housing options to the widest possible group of new residents for our Town.

Thanks for all you are doing to build a more welcoming and inclusive Concord.

Sincerely

Town of Concord Diversity Equity and Inclusion Commission

Andrea Foncerrada Co- Chair

Joseph Palumbo Co-Chair

Nancy Brown

Rose Cratsley,

Kirsten Hagerty

Josh Lee

Robert Munro

Ji Orloff

Jimi Two Feathers

Cc: Concord Select Board