

2025 Holidays

Below is a list of holidays that the Town of Concord currently expects to observe in 2025. While many Town offices will be closed on the "Date Observed", this is a general guide for informational and planning purposes only. Several departments will continue specific operations on some of these dates depending on service needs, so each employee should consult with their supervisor as necessary regarding the work schedule on holidays.

2025 HOLIDAY SCHEDULE	
HOLIDAY	DATE OBSERVED*
New Year's Day 2025	Wednesday, January 1, 2025
Martin Luther King, Jr. Day	Monday, January 20, 2025
Presidents' Day	Monday, February 17, 2025
Patriots' Day	Monday, April 21, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth Independence Day	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Indigenous Peoples' Day	Monday, October 13, 2025
Veterans' Day	Tuesday, November 11, 2025
Thanksgiving Day	Thursday, November 27 2025
Day After Thanksgiving	Friday, November 28, 2025
Christmas Day	Thursday, December 25, 2025

** If the holiday falls on a Saturday, Town offices are closed on Friday;
if the holiday falls on a Sunday, offices are closed on Monday.*

This schedule does not address how the Town will compensate employees on these dates; that information is available in the Personnel Bylaw, policies and collective bargaining agreements. Please contact Human Resources if you have any questions.

In addition to the legal holidays observed by the Town, there are other holidays commonly observed by members of our community. A list of major holidays is provided below for awareness and planning purposes. These events may significantly impact colleagues' schedules. To be more inclusive and considerate of others, please be mindful of these dates when scheduling meetings and other events. We recognize that this is not an all-inclusive list. We invite employees to contact Human Resources if they observe other major holidays not listed here, or if they have any questions about holiday observances.

MAJOR RELIGIOUS AND CULTURAL HOLIDAYS
(Town offices open)

Epiphany / Three Kings Day	January 6, 2025
Lunar New Year	January 29, 2025
Ramadan	February 28-30, 2025* (dates may vary)
Ash Wednesday	March 5, 2025
Eid al-Fitr	March 29-30, 2025*
Passover	April 12-20, 2025*
Good Friday	April 18, 2025
Easter	April 20, 2025
Orthodox Easter	April 20, 2025
Eid al-Adha	June 6-7, 2025*
Rosh Hashanah	September 22-24, 2025*
Yom Kippur	October 1-2, 2025*
Diwali begins	October 20, 2025
Hanukkah	December 14-22, 2025*
Kwanzaa	December 26, 2025-January 1, 2026

*Holidays marked with an asterisk are observed beginning at sundown.