

ARTICLE 8: Retroactive Salary – Dispatch CBA



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Mr. Howell moves to appropriate \$58,710 from the Salary Reserve to fund the FY25 obligations under the Collective Bargaining Agreement for the Teamsters Local #25 Public Safety Dispatchers.

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Collective Bargaining

- 8 Members
- Realignment to Market Rate & Internal Equity
- Established Step Pay chart
- Updated provisions on leave accruals/pay
- Updated compensation for education & certifications



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Increases

- Average increase 9.43%
- Includes with Market Rate Adjustment, Internal Equity Step Placement and COLA



Prior Year Obligation

- Contract period July 1, 2024 – June 30, 2027
- Negotiations completed December 2025
- Appropriation needed for FY25 retroactive salary
 - Original Funding closed to Free Cash in June 2025
- FY26 Salary reserve includes funds for FY26 (July-January) retro

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