



ARTICLE 23: OPEB Trust Fund Expense

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Ms. Hartman moves to appropriate the sum of \$275,000 from the Other Post-Employment Benefits Liability Trust Fund (OPEB Fund) established under Mass. Gen. Laws c. 32B, § 20, for OPEB Fund expenses, and further to authorize the Trustee of the OPEB Fund to employ reputable and knowledgeable investment consultants to assist in determining appropriate investments and pay for those services from the OPEB Fund.

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OPEB Trust Fund Expense

- Trust Fund expenditures may include:
 - Actuarial valuation: \$25,000
 - Performed annually, including reports needed for Town's annual audit
 - Annual review of funding plan
 - Investment Advisor Fees; Banking Fees: up to \$250,000
 - Fiducient was hired through a Request for Proposal Process
 - Fiducient Fee is set contractually at \$37,130
 - Trustee compensation: \$0
 - No compensation proposed at this time, but subject to change in future years



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Benefits of Hiring an Investment Advisor

Acting as a fiduciary advisor to assist with the investment implementation, management & ongoing review of fund, including:

- Identification of short and long-term investment objectives, risk tolerance & cash flow needs
- Development of target asset allocation and custom benchmark
- Recommend individual security selection and timeline for strategic implementation; recommend changes based upon evolving market conditions
- Ensure compliance with Investment Policy Statement (IPS) and MGL; monitor performance against custom benchmark



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